

# Health protection for agricultural workers

## La tutela sanitaria per i lavoratori agricoli





## Health protection for you and your family

*Are you a man or woman working in agriculture? Have you incurred health costs for specialist examinations and/or surgery? For you or your family? FISA (Supplementary Fund for Agricultural Workers and Nursery Gardeners) is here to help you.*

This is an important instrument, realised under the employment contract, which is very useful for you and your family in the event of medical examinations, hospital admission or accidents at work.

FISA guarantees all agricultural workers and nursery gardeners, and their families, an assistance scheme that supplements the National Health Service, as well as economic aid that is very useful in times of need.

**Under the national labour contract signed by our union, the cost of FISA is borne fully by companies. Workers do not pay anything to join this Fund, so its benefits are free.**

### The supplementary health benefits that the Fund provides are:

#### *For the whole family*

- Hospitalisation with and without surgery
- Indemnity for non-Caesarean section
- Surgical day hospital or for care and treatment of oncological diseases (chemotherapy, cobalt therapy, radiotherapy) and for dialysis
- Outpatient surgery for dermatology and ophthalmology
- Highly specialised examinations (MRI, CAT scans, etc.)
- Rehabilitative physiotherapy treatments resulting from injury and specific pathologies
- Protheses/orthopaedic and acoustic medical aids
- Dental care resulting from injury

#### *Only for members*

- States of non-self-sufficiency
- Injuries
- Blood tests
- Specialist examinations
- Physiotherapy, kinesitherapy, cardiac and neuromotor rehabilitation after hospitalisation due to illness or injury.

*For further information, contact FAI CISL*

## Eban benefits



EBAN (National Agricultural Bilateral Agency) - set up by representatives of agricultural workers and employers and provided for under the national contract - offers, among others, a series of benefits for income support. Agricultural workers with a permanent contract, employed by commercial farms up to date with payments to EBAN, are entitled to the following indemnities:

- **Dismissal:** if dismissed in the last four months of the year, they are entitled to 30% of the minimum wage for Area 2 of the national collective labour agreement for three months;
- **Maternity/Paternity:** in optional abstention (parental leave), they are entitled to 40% of the minimum wage of Area 2 of the national collective labour agreement for six months;
- **Oncological diseases:** unpaid leave (Articles 60 and 61, CCNL), are entitled to 80% of the minimum wage for Area 2 of the national collective labour agreement for six months;
- **Victims of gender violence:** women under protection programmes related to gender-based violence who take leave are entitled to 100% of the minimum **salary for Area 2 of the national collective labour agreement for two months of leave enjoyed after the three months provided for by law.**

*For further information, contact FAI CISL*